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Johnson o'connor aptitude test

While our minimum age for testing is fourteen, there really is no maximum age or "best" time to take the tests. Finding out about your natural abilities at any age is beneficial. High school students preparing for college make up one portion of the Foundation's clients. Identifying strengths and weaknesses as a result of aptitude testing can make the process of making decisions about schools and majors much easier. Before investing time and money in education, it makes sense to give some thought to how that education and career, and they will benefit from learning about their aptitudes too. Gaining insight into which role is most appropriate for them within a given field, or learning about new ideas they hadn't previously considered, are just two examples of the kinds of information college students would obtain from our testing. About half our clients are employed adults who want help in planning their career path. Adults who decide to take advantage of the Foundation's aptitude testing program include people unhappy or dissatisfied by their current jobs, those facing promotions or transfers, and those who are facing downsizing or other types of career transition. It is also valuable for adults considering further education, contemplating opening a business, who are thinking about entirely new careers, or who are returning to work after raising a family. Even those about to retire who are looking for ways to make their retirement years satisfying and productive may find that learning about their aptitudes helps them make more informed decisions. While aptitude testing is helpful for many people, it is not for everyone. If we determine that, for whatever reason, the testing process is not yielding accurate results, we reserve the right to stop the testing betails * Affiliate Location Details * Affiliate Location View Location Details Location Details View Location View Location Details © 2025 Johnson O'Connor Research Foundation. All Rights Reserved. Johnson O'Connor Research Foundation > About Aptitudes are natural talents or abilities that indicate your potential to perform or learn certain tasks quickly and easily. They can also be seen as inclinations, tendencies, or general suitability for specific activities. Your aptitudes are typically unaffected by your knowledge, culture, education, or interests; they are more about your inherent traits. Examples of aptitudes include a natural talent for music or sports. Everyone has certain things that come more easily to them than others. For instance, someone might be a gifted painter but struggle with writing. Another person might excel at connecting with people but feel miserable doing paperwork. A mechanic who is brilliant at fixing machines might not feel competent playing an instrument. These variations among individuals are crucial in explaining why people find satisfaction in different careers. We all have a unique combination of innate strengths and weaknesses that we need opportunities to use. Our aptitude testing will identify your natural abilities, suggesting roles you are likely to find most satisfying and those you might want to avoid. Are you good at generating ideas or analyzing numerical information? Can you think three-dimensionally or quickly organize information? These are examples of the aptitudes we assess in our test battery. Our research indicates that aptitudes stabilize around the age of fourteen and tend to remain consistent over time, even as interests and skillsets evolve. Every occupation, whether in engineering, medicine, law, or management, requires specific aptitudes and does not rely on others. You're most likely to enjoy and succeed in work that aligns with your natural aptitudes, your job might feel unrewarding. Conversely, if you lack the aptitudes necessary for engineer with unused aptitudes, your job might feel unrewarding. Conversely, if you lack the aptitudes necessary for engineer with unused aptitudes, your job might feel unrewarding. of extensive research into aptitudes and careers, the Johnson O'Connor Research Foundation has been able to isolate 21 different aptitudes. The primary purpose of taking aptitude tests is to discover areas in which you have innate ability. Our research shows that people tend to be more satisfied and successful in occupations that challenge their aptitudes and don't demand aptitudes that they lack. Our aptitudes that they lack. Our aptitudes that they lack. Our aptitudes and don't demand aptitudes that they lack. insights into which careers and fields of study you are most likely to excel in and enjoy. This understanding can guide you in making more informed decisions about your future, ensuring that your choices are aligned with your inherent talents. As Johnson O'Connor put it many years ago: The individual who knows his own aptitudes, and their relative strengths, chooses more intelligently among the world's host of opportunities. The validation that comes with understanding your natural strengths and weaknesses can be profound. We often hear from former clients who want to update us on how testing helped them find satisfying career directions. You can read some of their stories on our Client Experiences page. Aptitude testing is a unique experience, and you might have questions about what you can expect from the service. You can also visit our Events page to register for an upcoming informational webinar. Johnson O'Connor Research Foundation > Support The Johnson O'Connor Research Foundation was established through the generous donations of institutions and individuals who shared Johnson O'Connor's visionary belief that everyone deserves the opportunity to discover and nurture their unique talents. Today, we continue to be driven by the conviction that aptitude testing changes lives. "Do not compromise with life. It is too irreplaceable to waste or throw away." - Johnson O'Connor For over 100 years our mission has been to expand our knowledge of human abilities and make our testing accessible to as many individuals as possible. But we can't do it alone. Join us in our work to expand our research into human aptitudes, revolutionize our testing with digital capabilities, and support underserved populations through scholarship programs. Your generosity today makes it possible. The Johnson O'Connor Research Foundation is dedicated to understanding and measuring human aptitudes to foster happier lives. Since 1922, our nonprofit organization has helped hundreds of thousands of people understand their innate potential and choose careers that fit how their minds like to work, naturally. Make a Gift Spread the Word Johnson O'Connor Research, testing, and teaching. Our program empowers clients to discover their natural traits, guiding them in educational and career choices. We also share knowledge through publications and presentations. Support our mission by donating today! Make a Gift The Johnson O'Connor Aptitude Test is a venerated tool in the aptitude testing industry. For more than a hundred years, they've researched and administered robust assessments to help people navigate their careers. However, many wonder exactly what the "Johnson O'Connor Aptitude Test" is and "What good will an aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing our discussion in our "Understanding the Different Aptitude test give me?" Continuing the Different Aptitude test give me?" Continuing the Different Aptitude test give me assessment that measures a person's natural abilities. The key word here is natural. In other words, aptitude isn't something that you have to work on improving. With that same logic, aptitude son't become less effective without practice. They simply are. For example, consider the graphoria or design memory aptitude. Students with a high design memory can remember images. Tasks that involve images will become more accessible to those with visual and design memory aptitudes. So, it's no surprise that radiologists, marketing specialists, web designers, videographers, graphics designers, and traditional fine artists often score high on this aptitude. It's easy to see how valuable knowing your aptitudes can be. When students know their natural abilities, they have reliable data needed to decide their future. Without an accurate knowledge of their aptitude test battery can measure a person's natural abilities. Thus, it's no surprise that those in the market for an aptitude test often use the Johnson O'Connor Research Foundation? The Johnson O'Connor Research Foundation research Foundation? The Johnson O'Connor Research Foundation? century of research, they've definitely been in the business the longest. Their framework is simple: "everyone has natural talents that should be nurtured and used." [1] Indeed, their cause is a noble one. However, what's more interesting is the way Johnson O'Connor makes their vision a reality. With a combination of heavily researched behavioral studies and data science, the Johnson O'Connor Aptitude Test can show students their natural aptitudes. As stated on their website, "just like scientists use data to make predictions, aptitude Test? To take the Johnson O'Connor Aptitude Test? To take the Johnson O'Connor Aptitude Test? To take the Johnson O'Connor Aptitude Test can show students their natural aptitudes. As stated on their website, "just like scientists use data to make predictions, aptitude Test? To take the Johnson O'Connor Aptitude Test? To take the Johnson O'Connor Aptitude Test can show students their natural aptitudes. As stated on their website, "just like scientists use data to make predictions, aptitude Test? To take the Johnson O'Connor Apti you'll need to visit one of their research centers. There are fourteen in all. We've provided you a list of all their locations below: List of All the Johnson O'Connor Aptitude Testing locations, TX Denver, CO Houston, TX Los Angeles, CA New York, NY Mint Hill, NC San Francisco, CA Seattle, WA Washington D.C. The Johnson O'Connor is not administered remotely as some aptitude tests are. So, traveling to one of Johnson O'Connor Aptitude Test Take? The short story is this: you're looking at an entire weekend of Johnson O'Connor testing experience will look like this: Testing Session A: 3 hours Testing Session B: 3 hours Debrief Session: 1-1.5 hours You can complete the test in one day if you wish. However, that's A LOT OF TESTING. So, you or your student may look like this: If you do opt for single-day testing, you'll follow the schedule below: 8:30 a.m. Morning Testing Session Noon - Lunch 1:00 p.m. - Afternoon Testing Session The debrief happens virtually on a separate day. During the evaluation, one of their staff will walk you and your student through their results. How much does the Johnson O'Connor Aptitude Test Cost? The Johnson O'Connor Aptitude Test isn't cheap. Overall, it will cost \$950.00. This includes the testing sessions and the evaluation. Additionally, you'll get access to a report that outlines your aptitudes. However, be warned that your travel expenses aren't included in this. If you're planning on spending a weekend getting tested, you must factor in how much your hotel is. For example, let's say you're traveling from Little Rock, AR, to the Testing Fee: \$240.00 a meal) Total Travel Cost: \$640.00 for two people. Aptitude Testing Fee: \$250.00 Total Travel Cost + Testing Fee: \$2230.00 As you can see, the expenses can add up. However, aptitude testing, no matter where you go, isn't cheap. Actual aptitude tests (as there are loads of aptitude tests like the Johnson O'Connor is a great aptitude test. However, robust alternative aptitude tests are available to families looking for more remote testing and affordable pricing; \$500.00 compared to Johnson O'Connor: More affordable pricing; \$500.00 compared to Johnson O'Connor's \$950.00 Remote Testing: students take the test on their laptops, which eliminates travel costs Interactive Reports: the HAB's interactive reports give you data on future jobs (average salary, education requirements, the competitiveness of the field, etc.) Aptitude Testing Consultant: a personal aptitude testing consultant you can call to help you understand your aptitudes well after their tests As you can see, the HAB offers a host of benefits. This, however, begs the question: Is the HAB good as the Johnson O'Connor? Professional aptitude test batteries, in many ways, are like apples and oranges. Each one has its unique strengths. Those looking for the whole aptitude testing experience might be better served to take the Johnson O'Connor aptitude test. If you're interested in taking a high school aptitude test and using interactive reports to pick your major, the HAB will likely be a better option. Both tools will give you a great career aptitude test experience and give valuable insights. If you want to learn more about aptitude testing, schedule a free consultation with me and learn which test is best for you. Also, you may subscribe to our newsletter and receive ten percent off of the Highlands Ability Battery aptitude test. References [1] Aptitude Testing and Research for College and Career Guidance, Johnson O'Connor Research Foundation - Accessed at on 9 January 2023. [2] Ibid. [3] Locations and Research for College and Career Guidance, Johnson O'Connor Research Foundation - Accessed at on 9 January 2023. [2] Ibid. [3] Locations and Research Foundation - Accessed at on 9 January 2023. [2] Ibid. [3] Locations are consultation with me and learn which test is best for you. Archive, Johnson O'Connor Research Foundation - Accessed at on 11 January 2023. Johnson O'Connor Research Foundation > Our Testing is \$950. That flat fee (less than the cost of a university course) includes: six hours of testing, one 60-90 minute results consultation and a second, optional consultation that can be taken within a year of testing. Written materials (our newly updated 20-page digital report with career suggestions, industry standard career interest survey, and 111-page reference book) are also included. We also offer clients a digital badge that they can share on social media or embed in college applications or resumes. As a nonprofit organization, we are firmly committed to keeping prices as low as possible while covering our operating costs. The flat fee includes: Six hours of in-person testing with a trained test administrator. One 60-90 minute results consultation session that can be taken within a year of testing conducted over Zoom or in person (the follow-up appointment). Our newly updated 20-page digital report with career suggestion list. An industry standard career interest survey, The Self-Directed Search. A hard copy of our updated 111-page reference book, Choosing Intelligently. A digital badge that can be shared on social media or embedded in resumes or college applications. We have been researching human abilities, and constructing and validating tests for these abilities since 1922. Because they require the use of specialized apparatus, audiovisual equipment and individual administration, our battery of ~21 different aptitude tests is only available at the Johnson O'Connor Research Foundation. We measure natural abilities like spatial visualization, reasonings, ideation, goal-setting, design, music, dexterity aptitudes and more. We also offer a proprietary workplace personality test. We also administer a knowledge test (a multiple-choice English vocabulary test) and an industry-standard career interest survey called "The Self-Directed Search." Our aptitude testing service includes all of the assessments listed above. About half of our tests are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator; the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test administrator and the rest are given individually by a trained test are given individually by a trained test are given individually by a trained test are are timed and require the use of both hands. Our tests feel more like puzzles or games than school tests. Some are as short as a couple of minutes and others are as long as twenty minutes. There are two testing sessions, each about three hours long, and a third appointment to review the results. The appointment (called the summary appointment) is 60-90 minutes and held over Zoom on a separate day from testing. Most of our clients opt for a one-day testing appointment (testing appointment) is 60-90 minutes and held over Soom on a separate days. Almost anyone can benefit from learning about their aptitudes, and how to use them—high school and college students seeking educational guidance; working adults unhappy or dissatisfied with their current job or career; someone returning to the job market after time away; people facing a decision about a promotion or transfer within their current company; or professionals planning for retirement. Aptitude testing provides self-knowledge, which is relevant at any life or career stage. The youngest age we test is 14, which is when aptitude test scores become stable. You can read more about the work of our in-house Research department, including publications, presentations, and reports, in the Research section of our website. You can also find an article and downloadable report answering the most common client research questions here. Your aptitude test results contribute to our organization. The client data we send to our internal research department is kept anonymous and identified by folder number. Because this is psychological testing, clients must sign a consent form before the testing begins which gives us permission to use the data internally to continue our research. Clients cannot opt out of the consent form. Contact any of our eleven offices or three affiliate offices by email or phone to schedule testing. Each office manages their own calendar and availability. We do not currently offer online scheduling. All of our offices are listed here. Appointments must be made in advance, especially for holidays and school vacation times. The advance notice needed varies from month to month. During the summer, it's best to schedule further in advance. Our busiest times are June through August, Thanksgiving and Christmas/New Year's weeks, any school vacation time, and the holidays the Foundation is open. Outside of our high-demand times, you may be able to schedule with just a few days' or a week's notice. The youngest age we test is 14, but it's important that young clients are mature enough to engage with the tests and the concept of career exploration. There is no upper age limit. Our offices are open on the following holidays: Martin Luther King, Jr. Day, Presidents' Day, Indigenous Peoples/Columbus Day, and Veterans Day. We are closed on New Year's Day, Independence Day, Independen you are taking the tests to find this information. There's nothing you need to do to prepare for aptitude tests measure natural abilities, you can't study for them. We recommend getting a good night's sleep and having a meal before your arrive. You might also want to bring coffee, water, or a snack with you. We prefer that you have read our brochure before you come in as well. The summary is a 60-90 minute appointment held after you've completed your aptitude testing. A trained consultant will explain your scores and overall pattern and make recommendations for the types of work and activities that would best fit your aptitudes. If you have a specific career you're considering, the summary is also a good time to discuss how your aptitudes relate to that direction. Clients are given a digital report of information about the testing they have just completed, which includes their test scores, explanatory material for each test, and a list of career examples specific to their pattern of aptitudes. Most of our clients choose to have their summary over Zoom, but they can also be conducted in person in one of our 15 testing centers. The Foundation also provides a book, Choosing Intelligently, with more in-depth information about specific aptitude patterns, school and major choices, and strategies for using your test results. Clients also receive a three-booklet career interest survey called The Self-Directed Search. You can always call or email the office where you were tested if you have a few brief questions. It helps us if you have your scores, you should consider scheduling a follow-up conference. Every test fee includes one free follow-up conference. up appointment which is valid within the first year of testing. If it's been more than a year since you tested or you'd like additional follow-ups, the current fee is \$100. They can be held over Zoom or in person. It is your time to discuss the issues that are important fee is \$100. They can be held over Zoom or in person. It is your time to discuss the issues that are important fee is \$100. They can be held over Zoom or in person. It is your time to discuss the issues that are important fee is \$100. They can be held over Zoom or in person. The appointment generally lasts 60-90 minutes and is conducted over Zoom or in person. The appointment generally lasts 60-90 minutes and is conducted over Zoom or in person. The appointment generally lasts 60-90 minutes and is conducted over Zoom or in person. The appointment generally lasts 60-90 minutes and is conducted over Zoom or in person. to you and how your aptitudes relate to your new interests, circumstances, plans, and opportunities. You can ask questions, explore one or more specific job possibilities they are considering; a follow-up can then be a tool to help narrow down the search again. How to Make the Most of a Follow-up discusses what you can do to prepare for a productive meeting. Yes. Contact the office where you were tested. For confidentiality reasons, we require a written request, and there may be a small fee. Because this is psychological testing, we will need the client's permission to release their scores to others, including their parents, if the client is a legal adult. If you have a physical or mental impairment or learning disability, or are taking a strong medication, please let us know when you call to schedule. It's possible that your scores may not be accurate. Most of the tests are timed and your scores are determined by how fast and accurate you are as compared to others in your age range. We are not able to provide additional time on the tests without invalidating the test results. Call the testing center nearest you to discuss any impairment or disability, and whether the testing is right for you. People on the autism spectrum can have a wide variety of symptoms and behaviors, so it depends on the individual. Please call the testing center where you plan to schedule to discuss whether the testing is appropriate. We have tested many people on the autism spectrum and gotten useful results, but it is not for everyone. Typically, a good rule of thumb is that someone who can function well in school (for instance, they can stay calm, follow directions, and work independently) can handle our testing process. However, keep in mind that we cannot provide accommodation on our tests, as the resulting test scores will be compared to a norm sample of people who are not on the spectrum. Our staff are not experts in autism, so please be aware that we're not able to provide recommendations that are filtered through the lens of that diagnosis. It is important that you let us know when scheduling that the client is on the autism spectrum. During the first appointment, we will stop the testing if we determine the process is not yielding accurate results. We will refund that portion of the fee for the equivalent portion of the testing not taken. For example, if you have completed one appointment but choose not to complete the second and third, we will refund two-thirds of the testing fee. Anyone who signs up for our service is expected to take the full battery. No just the offices in eleven major U.S. cities and our affiliates in Florida, North Carolina, and Austin, Texas. Visitors from abroad have often been able to take advantage of our program while in the USA for school, vacation, or business. Each testing center is located in a city with an international airport with convenient connections to our offices. Unfortunately, we are not able to assist international clients with obtaining visas. No. Some of our individual aptitude tests are similar to those in use by others, but no one else uses the same complete test battery or our individual aptitude tests are similar to those in use by others, but no one else uses the same complete test battery or our individual, hands-on approach to test administration and interpretation. We do not license or sell our tests at all. We continue to conduct our own research and develop new norms and test improvements. We are happy to share our findings with the general public and other researchers, but the tests and their norms and test improvements. We are happy to share our findings with the general public and other researchers, but the tests and their norms, in order to remain accurate and novel to our examinees, are kept confidential and restricted in use. If you would like more information, please contact any of our offices. In order to maintain the quality of our tests and their interpretation, we do not franchise, sell, or license our program to other individuals or companies. We are a non-profit foundation that continues to carry out research and test development; our service is always undergoing revision and improvement. You're at a career crossroads. The path news. There are only three aptitude tests worth paying money for. Narrowing your shopping down to three tests makes your shopping a lot easier. This article compares the three leading aptitude tests: Johnson O'Connor, AIMS, and Highlands Ability Battery. So, keep reading to determine which aptitude test makes the most sense for your needs, budget, and career aspirations. Why Take An Aptitude Test? Simply put, aptitudes are talents or natural abilities. They are innate, so they stick around. When they have a high aptitude for something, that aptitude pushes them to be used. When you're low in an aptitude, performing activities in that area is often tricky and requires more effort. See what I'm getting at? Knowing your aptitude for noticing quick patterns, you're more likely to excel in fast-paced careers requiring constant problem-solving. Likewise, if you have a knack for remembering what you read and can process text quickly, you're more likely to take to careers where reading and scanning documents are pivotal. Knowing what you are naturally good at is a huge advantage. It gives you an edge over others who don't. Finally, it enables you to plan your career with more confidence and foresight. Thus, aptitude tests are valuable tools, as their insights are critical to determining your ideal career path. Using a Reliable Aptitude tests fill the internet. At the risk of sounding condescending, a risk I'm going to take still, you'll need to remember this when you look for an aptitude tests When you take an aptitude test, the test needs to actually measure aptitudes. For example, take a look at the image below. This image is a Google search I did for aptitude test needs to actual aptitude test. They're all personality tests or interest profilers. Personality tests are lovely. I'm not knocking them. Some can reliably predict how you'll react in various social situations. However, they can't predict how you'll find interesting. However, intriguing doesn't equate to ease or success. The point I'm ineffectively trying to make here is that there are a lot of scams online. So please don't just buy any aptitude test that pops up in a Google search. Chances are, it isn't one. How to find a Good Aptitude test that pops up in a Google search. Chances are, it isn't one. How to find a Good Aptitude test that pops up in a Google search. invaluable insights into your strengths, weaknesses, and potential career paths. It can differ between a fulfilling career and one that leaves you unsatisfied, unhappy, and unfulfilled. Therefore, it behooves you to consider both cost and benefit thoughtfully. You should choose from the options below: The Johnson O'Connor Aptitude Test The AIMS Test The Highlands Ability Battery These three aptitude assessments fall far below the mark in quality, accessibility, and reliable and valid tests. Other aptitude assessments fall far below the mark in quality, accessibility, and reliable and valid tests. Other aptitude assessments fall far below the mark in quality, accessibility, and reliable and valid tests. Other aptitude assessments fall far below the mark in quality, accessibility, and reliable and valid tests. tests. Why Any Aptitude Test Won't Do An example might help illustrate this point. Imagine if you needed to hire an attorney. You searched the internet and found a lawyer that appeared to offer the exact services you need. You contact them to set up an appointment and meet them, only to find that this isn't an attorney. They're a heart surgeon. If you need a stent installed in your heart or a heart transplant, this professional could help. But you don't need those services; you need a lawyer. Just because a heart surgeon can't practice law doesn't mean they're a lousy surgeon. Their natural talents solve a different problem. Do you see what I'm getting at? When you google "Best Aptitude Test," you'll probably get something like this: Well, none of those are aptitude tests. They're personality tests. They're not flawed assessments but not solving problems for which you need an aptitude test. Aptitudes tell us the tasks and problems we're wired to excel in. Unlike personalities, aptitudes are fixed. They rarely, if ever, change. Thus, knowing your aptitude test adult professionals should examine. We'll determine how much an aptitude test should examine. cost and the benefits aptitude assessments offer. The Johnson O'Connor Test: A Legacy in Aptitude Testing and a detailed consultation. However, you'll need to visit one of their centers, adding travel costs. This can be a significant factor for those on a tight budget. The test's longevity speaks to its credibility, but it's essential to consider the full scope of costs involved. Test Fee: \$850 for six hours of testing and a consultation. Location: You must visit one of their centers. Additional Costs: Travel and potential lodging. Cost of Johnson O'Connor The Johnson O'Connor Test isn't just a financial investment; it's a commitment of time and travel. The \$850 fee is consistent across their locations. However, the travel costs can vary depending on your proximity to their centers. The Johnson O'Connor Research Foundation has set the price for their aptitude test at \$850. Here's how the payment structure works according to their website: Our current fee is \$850 in all our offices. That flat fee includes six hours of testing, one 60-90 minute results consultation, and a second, optional consultation that can be taken within a year of testing... We request a \$100 deposit to hold appointments. The balance is due upon your arrival for the first appointment. [4] The Johnson O'Connor test is a remarkable aptitude assessments cost nearly half as much. Required Travel for Johnson O'Connor test is a remarkable aptitude assessments cost nearly half as much. assessment. I can't say enough good things about their organization and their product. However, if you plan to take the test, you must also budget for other expenses, particularly travel. Let's consider a hypothetical scenario: you're based in Little Rock, AR, and you're traveling to the nearest Johnson O'Connor center in Dallas, TX. Here's a rough and conservative breakdown of the additional costs you might incur: Gas: \$100.00 Hotel: \$300.00 (2 nights) Food: \$120.00 (6 meals at \$20.00 a meal) Total Travel Cost: \$520.00 for one person Aptitude Testing Fee: \$850.00 Total Cost (Travel + Testing Fee): \$1370.00 These expenses make the test less accessible for those on a tight budget or schedule Therefore, it's essential to factor in these additional costs when considering this option. The test's price tag may be steep, but the unexpected travel expenses can also catch you off guard. The AIMS Aptitude test. However, it measures the most aptitudes as well. Its strengths lie in its comprehensive testing services. Additionally, AIMS is the most remote testing center in Dallas. Cost of the AIMS test cost? To take the test, you'll need to pay \$925.00. For \$925, you get eight hours of testing and a detailed debrief. The test is exhaustive, often stretching over multiple days. But is the premium price tag justified? It's a question worth pondering, especially when the financial commitment is significant. The test's thoroughness is its selling point, but the cost may be prohibitive for some. Test Fee: \$925 for eight hours of testing and a debrief. Duration: Can stretch over multiple days. Time Commitment for AIMS the AIMS test is not for the faint-hearted. It demands not just a financial investment but a significant commitment of time. The process can take up to 12 hours, spread over two or three days. For busy professionals, this could be a considerable drawback. Time is money, and AIMS demands a lot of both. Therefore, it's crucial to consider whether you can afford both the time and the financial investment. If you're short on either, this may not be your test. Total Time: Up to 12 hours. Multiple Days: Testing often stretches over two or three days. Busy Schedules: This may not be suitable for those with limited time. The Highlands Ability Battery: The Balanced Choice Highlands offers a middle ground. The test provides a detailed aptitude assessment and career recommendations. But how does it stack up against the competition? It's a question worth considering, especially when the cost is a significant factor in your decision. The test's flexibility and affordability make it an attractive option for many. Cost of Highlands Ability Battery How much does the Highlands Ability Battery cost? The Highlands Ability Battery (HAB) costs between \$450-600. You can take the test remotely, offering a more flexible option. This is a massive advantage for professionals scrambling for time. Another nice perk of the HAB is that you can break the testing into sections. This enables you to take the assessment in bite-sized chunks that fit around your schedule. Test Fee: Between \$450-600. Remote Testing: Can be administered from the comfort of your home. Comprehensive: Includes a detailed aptitude assessment and career recommendations. Other Advantages of The Highlands Ability Battery The Highlands test goes beyond mere aptitude assessment. It includes interactive career reports that offer data-driven recommendations. This makes it an invaluable tool for those amid a career transition. These reports provide insights into education requirements and average salaries. They equip you with the information you need to make informed comprehensive analysis. The Final Verdict: Costs vs. Benefits on Aptitude Assessments Each test possesses merits and flaws. AIMS offers the most comprehensive analysis but at a premium price. Johnson O'Connor has a long history of excellent service, but their service needs more convenience. Highlands offers a balanced approach, both in terms of cost and the insights provided. Therefore, your choice should align with your financial capabilities and career goals. The decision should not be taken lightly; it's a significant investment in your future. AIMS: Comprehensive but expensive. Johnson O'Connor: Reliable but less convenient. Highlands: Balanced and affordable. Making Your Investment Count Toward Your Career Your choice is significant. It's an investment in your future career path. Understanding the nuances of each aptitude test allows you to make a more informed decision. Choose the test that aligns best with your career goals and financial situation. In my practice, I administer the HAB to my clients. However, I've advised Career, Your Choice The proper aptitude assessment can be a game-changer. It can provide the insights you need to make a confident career move. Each test offers something unique, so your choice should align with your needs. Make your investment count by selecting the test that provides the most comprehensive insights tailored to your career goals. In the grand tapestry of your career, this decision is a single thread—yet it could significantly influence the pattern that eventually emerges. Choose wisely; your future depends on it. References [1] Skills Change, Aptitudes Don't., Career Vision - accessed at on 18 October 2023. [2] Skills change, but capabilities endure., Deloitte - accessed at on 18 October 2023. [3] Life Path: A blog dedicated to helping you chart your journey., Feduccia, Mary - accessed at on 18 October 2023. [4] Scheduling & Cost., The Johnson O'Connor Research Foundation - accessed at on 10 October 2023.