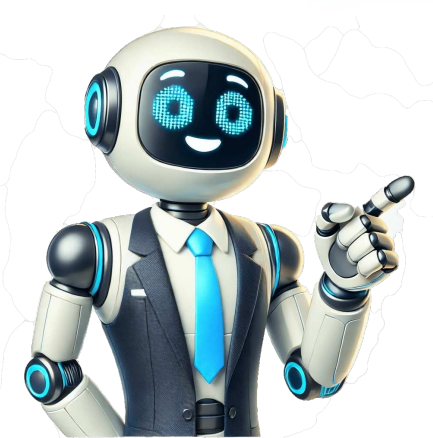


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"An in-house employee of a fashion company who is in charge of the day-to-day operation" or "An in-house employee of a fashion company that is in charge of the day-to-day operation"? Thanks! "An in-house employee of a fashion company who is in charge of the day-to-day operation" or "An in-house employee of a fashion company that is in charge of the day-to-day operation"? Thanks! In this sentence, use that. The reason is that a fashion company is not a person, and so, therefore, we don't use who. We use who, or that, to start an identifying clause that refers to a person.A fashion company has employees who are, of course, people. However, the fashion company itself is viewed as an entity, without necessarily considering that the entity is made up of people. Hello! I actually wanted to link "an employee" with "who/that", not the "fashion company": An in-house employee of a fashion company who/that is in charge of... An excellent example of why you must use who! Hello! I actually wanted to link "an employee" with "who/that", not the "fashion company": An in-house employee of a fashion company who/that is in charge of... In that case, I would say it this way. A fashion company employee who is in charge ... An in-house fashion company employee who is in charge ... In the original example sentence, the identifying clause is too distant from employee for it to really work in that way. There are too many words between the identifying clause and employee for it to really make sense in that particular way. I would go with the first one. Generally, employees are in-house. We would not presume that they are contractors or consultants unless stated or understood in context.We should note that, in my two examples above, it is also possible to use that, and it is correct to use that. Great! All is clear now. Thanks a lot! Sorry! One more doubt: a fashion professional that offers the service of trend forecasting. May I use that here, or should it be who? Thanks! Sorry! One more doubt: a fashion professional that offers the service of trend forecasting. May I use that here, or should it be who? Thanks! You can use that in this sentence. A clause that identifies a person can start with who or that. Both are correct. Some people prefer to only use who for a clause that identifies a person. The reason for this would be that who more directly, or distinctly, correlates to a person, as to ask who is to ask which person. It's possible that in a more formal style who is also preferred in this case.In the end, both are correct. Last edited: Apr 28, 2021 An in-house employee of a fashion company If you mean to refer to the employee and not the company, to avoid confusion use who.But it's not only that. Using that makes the employee sound like a robot. I always use who to refer to humans, (I use that when I want to avoid using whom). () HiNativeAI Bo co vi phm bn quyn

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